

# OFFICE OF THE PRINCIPAL Maulana Azad College



8, RAFI AHMED KIDWAI ROAD, KOLKATA 700013, INDIA

Phone: 033 2249-3737/2226-7814 e-mail: maulanaazadcollegekolkata@gmail.com Website: https://maulanaazadcollegekolkata.ac.in

### 6.4.3 Institutional strategies for mobilization of funds and the optimal utilization of resources during 2023-24

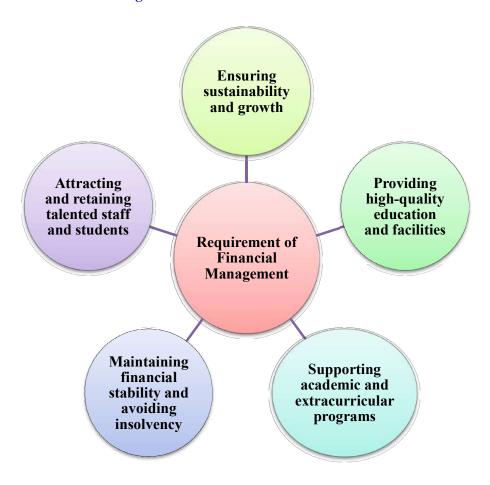
#### Introduction

As a government-administered institution, Maulana Azad College relies mainly on funding from the Higher Education Department, Government of West Bengal, UGC, DBT, DST, MPLAD of the Government of India, and other sources including Alumni contribution, IGNOU, CSR schemes of Industry, Banks, consultancy fees on R&D for entrepreneurship, etc. Effective financial management and resource mobilization are crucial for its sustainable development and operation. Maintaining financial health ensures the provision of quality education, research, infrastructure, and student services. This report outlines key aspects of financial management and resource mobilization, highlighting their importance, strategies, and best practices.

#### A. Financial Management of the College

Financial management involves planning, organizing, directing, and controlling financial activities such as procurement and utilization of funds. It aims to ensure that an institution's financial resources are effectively utilized to achieve its goals and objectives.

#### (a) Requirement of Financial Management





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#### (b) Steps involving management of financial resources

#### Preparation of Annual Budegt & Submission

At the beginning of each financial year an annual budget is prepared by the college which involves Plan-Head, Non-Plan Head, infrastructural developments, etc. for submission to the revlevant concerned Authority like the Department of Higher Education and the Government of West Bengal.

#### Mobilization of Received Funds through Strategic Planning

After receiving the funds, the college prepares a framework through strategic planning to disburse the funds in accordance with the budget prepared by effectively mobilizing the resouces available so as to generate maximum output for the college.

#### Preparation of Utilisation Certificate

The Utilisation Certificates are prepared and submitted to the relevant authority in order to obtain or release new grant or subsequent installments.

#### Auditing Statement of Accounts

The accounts of the college are audited on a regular basis both internally and externally through CAG and private statutory auditors so as to ensure the accounts reflect a true and fair view of the utization of funds of the college.

#### (c) Key Components of Financial Management of the College

- **1. Budgeting:** At the beginning of each FY annual budget is prepared by the College, which reflects the projected Net Cash Flow of the Institution.
- Establishing a detailed financial plan that outlines expected revenues and expenditures.
- Ensuring alignment with the institution's strategic goals.
- Monitoring and adjusting budgets as necessary to respond to changing circumstances.
- **2. Financial Reporting and Analysis:** Monitoring regular inflows and outflows and reporting the same through financial statements.
  - > Generating regular financial statements.
  - Analyzing financial performance to inform decision-making.
  - > Ensuring transparency and accountability.
- 3. Fund Flow Management: Inflows and outflows are managed to ensure optimum utilization of resources.
  - Monitoring the inflows and outflows of cash to ensure liquidity.
  - Managing timing differences between revenues and expenses.
- 4. Cost Control: Constant vigilance activities are undertaken to control the cost of the Institution to reduce



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- > Implementing measures to manage and reduce costs without compromising quality.
- > Conducting regular audits to identify areas of inefficiency.
- **5. Investment Management:** Allocating funds to different investment avenues in term deposits in a nationalized/reputed bank to support goal-oriented financial requirements. The different kinds of investments of the institution are as follows:
  - i. Endowment Fund
  - ii. UGC Girl's Hostel fund
  - iii. Misc. Fund
    - It helps to:
    - ➤ Make strategic investments to support long-term growth.
    - ➤ Balance risk and return to safeguard the institution's financial health.

#### B. Overview of the financial position of the college

Fund management is a critical aspect of the financial administration of the college, ensuring that resources are allocated efficiently to support the institution's mission and goals. Effective fund management is essential for the sustainability and growth of a college. By implementing robust budgeting, fundraising, investment, and financial control practices, a college can ensure that it maximizes its resources, meets its financial obligations, and supports its educational mission. Regular monitoring, reporting, and compliance with regulations are critical to maintaining transparency and accountability in fund management. In the context of a non-profit organizational college like ours, the terms "surplus" and "deficit" are crucial indicators of the institution's financial health and operational efficiency. Here's a detailed explanation, their implications, and how they are managed.

#### (a) Surplus

A surplus occurs when a college's total revenues exceed its total expenses over a specific period, typically a fiscal year. This indicates that the college has managed to generate more income than it has spent.

#### 1. Sources of Surplus

- ➤ Efficient Revenue Generation: Higher-than-expected tuition fees, successful fundraising campaigns, increased grants, and donations.
- ➤ Cost Control: Effective cost management and budget control, leading to lower-than-anticipated expenses.
- ➤ Investment Income: Higher returns on investments and endowments.

#### 2. Implications of a Surplus

- Financial Stability: A surplus enhances the financial stability of the college, providing a cushion against future uncertainties.
- ➤ Reinvestment in Programs: Surplus funds can be reinvested in academic programs, research, infrastructure, and student services.
- Reserve Building: The college can build its reserves, enhancing its ability to manage cash flow and



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Donor Confidence: Demonstrating financial health can boost donor confidence, potentially leading to more contributions.

#### 3. Management of Surplus

- > Strategic Allocation: Allocate surplus funds strategically to areas that align with the college's mission and long-term goals.
- Reserves: Allocate a portion of the surplus to reserves for future needs or unforeseen circumstances.
- ➤ Capital Projects: Use surplus funds for capital projects, such as building renovations or new facilities.
- > Scholarships and Financial Aid: Increase scholarships and financial aid offerings to attract and support students.

#### (b) Deficit

A deficit occurs when a college's total expenses exceed its total revenues over a specific period. This indicates that the college has spent more than it has generated in income.

#### 1. Causes of Deficit

- Revenue Shortfalls: Lower-than-expected tuition fees, grants, donations, or investment income.
- ➤ Unplanned Expenses: Unexpected costs, such as emergency repairs, legal issues, or increases in operational costs.
- ➤ Budget Overruns: Spending that exceeds the budgeted amounts due to poor financial management or unforeseen circumstances.

#### 2. Implications of a Deficit

- Financial Strain: A deficit can strain the college's financial resources, leading to cash flow problems and difficulty in meeting obligations.
- ➤ Program Cuts: The College may need to cut programs, services, or staff to reduce expenses.
- > Borrowing: A deficit might necessitate borrowing, leading to increased debt and interest obligations.
- ➤ Donor Concerns: Persistent deficits can erode donor confidence and make fundraising more challenging.

#### 3. Management of Deficit

- ➤ Cost Reduction: Implement cost-cutting measures, such as reducing non-essential expenses, renegotiating contracts, and improving operational efficiency.
- Revenue Enhancement: Develop strategies to increase revenue, such as enhancing fundraising efforts, increasing tuition fees, and expanding income-generating programs.
- ➤ Budget Review: Conduct a thorough review of the budget to identify areas of overspending and reallocate resources as needed.
- Financial Planning: Develop a financial recovery plan that includes short-term and long-term strategies to address the deficit and prevent future occurrences.
- > Stakeholder Communication: Maintain transparent communication with stakeholders, including donors, staff, and students, about the financial situation and the steps being taken to address it.



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#### (c) Monitoring and Reporting

Regular monitoring and reporting are essential to managing surpluses and deficits effectively. This involves:

- 1. Financial Reports: Regularly prepare and review financial statements, including the Statement of Activities, Statement of Financial Position, and Cash Flow Statement.
- 2. Variance Analysis: Conduct variance analysis to compare actual performance against the budget and identify the reasons for surpluses or deficits.
- 3. Audits: Conduct regular internal and external audits to ensure financial accuracy and compliance with regulations.

Managing surpluses and deficits is a critical aspect of the financial management of a non-profit organizational college. A surplus provides opportunities for growth and stability, while a deficit requires careful management and corrective actions to restore financial health. By implementing sound financial practices, engaging in strategic planning, and maintaining transparent communication, a college can effectively navigate the financial challenges and opportunities it encounters. A historical statement of the college is provided as under reflecting the incomes and expenditures along with the surplus/deficit of the institution from the FY 2018-19 to FY 2022-23.

C. SOURCES OF FUND& MOBILIZATION OF FUND
(a) FUND INFLOW (Sources of Fund)

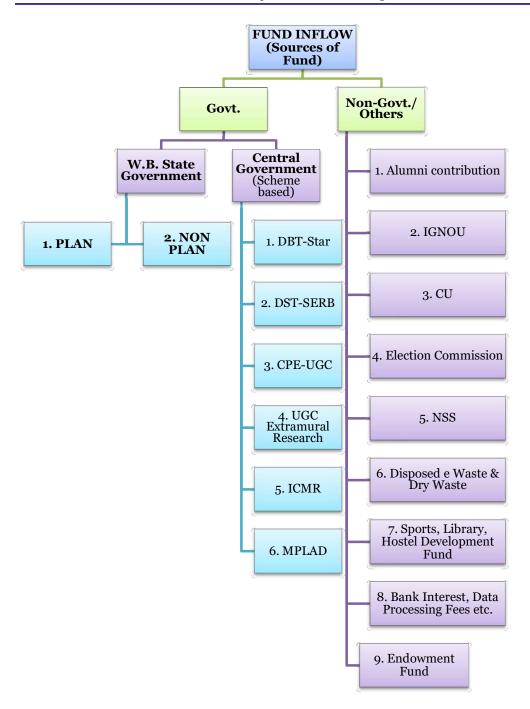


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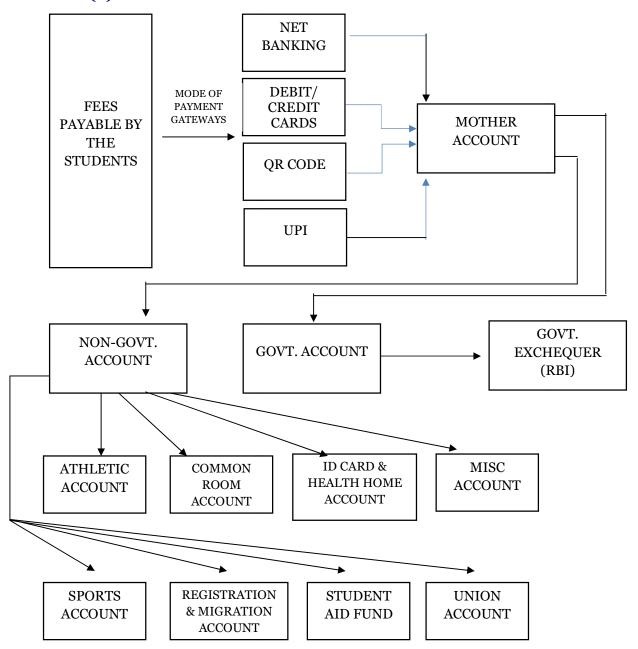
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#### (b) FLOW CHART OF GOVT. & NON-GOVT. COLLECTION OF FEES





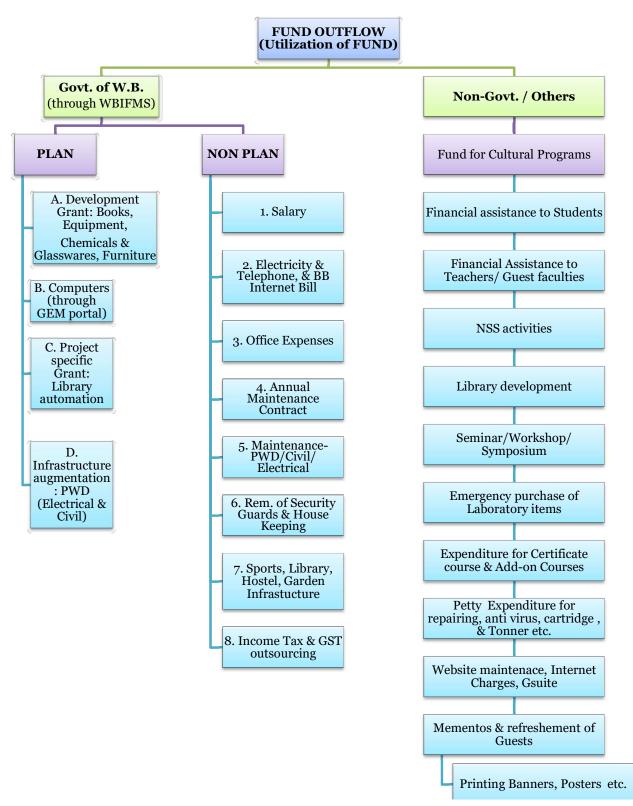
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#### (c) FUND OUTFLOW (Utilization of FUND)





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#### (d) METHODS OF PROCUREMENT

Purchase /Procurement in compliance to G.O. No -5400- F(Y) dated 26/6/12, G.O. No.-3060-F(Y) dt. 11/06/14, G.O. No. 3876-F(Y) dt. 14/06/18 &G.O. No. 10005-F(Y) dt. 19/11/04

- 1. General Low-value Purchase without inviting Tender Quotations from open market
- ▶ procurement value below Rs. 10,000/- vide G.O. No -5400-F(Y) dt 26/6/12
  - 2. Purchase Inviting Tender Quotations from atleast four reliable Vendors against Paper Advertisement
  - ▶ above Rs. 10,000/- to below Rs. 1,00,000/- vide G.O. No -5400-F(Y) dt 26/6/12
    - 3. e-bidding via eProcurement of Govt. of W.B.: https/: wbtenders.gov.in
    - ▶ above Rs. 1,00,000/- vide G.O. No -5400-F(Y) dt 26/6/12 & G.O. No.-3060-F(Y) dt. 11/06/14
      - 4. e-bidding via Govt. of India e-Marketplace (GEM): https://gem.gov.in/ for computer peripherals
      - ▶ above Rs. 5,00,000/- vide G.O. No. 3876-F(Y) dt. 14/06/18
    - 5. Purchase from WBSIDCL/WEBEL/WTL/Govt. Statutory Body/Co-operative Consumer
    - ▶ for materials mentioned in the Annexure of G.O. No -10500 −F dt 19/11/2004
  - 6. Purchase from sole manufacturer of proprietary items
- 7. Purchase/ Construction through funding by MPLAD through Nodal Agency (KMC)



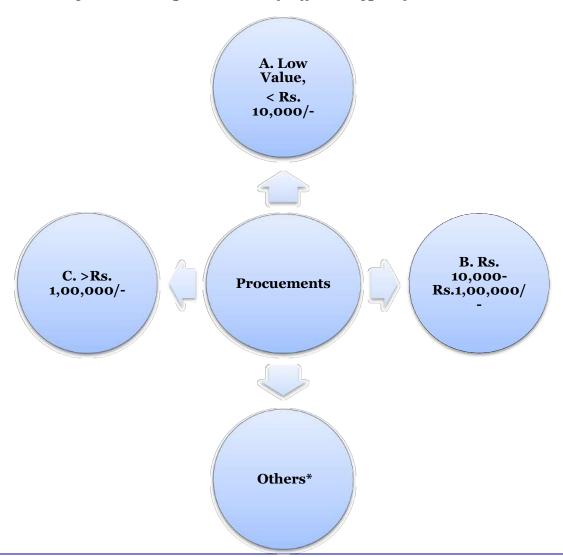
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#### Diagrammatic representation of different types of Procurements



\* e-bidding via Govt. of India e-Marketplace (GEM): https://gem.gov.in/ Purchase from SIDCL/WTL/Govt. Statutory Body/Co-operative Consumer Purchase/ Construction through funding by MPLAD

#### 1. General Low-value Purchase without inviting Tender Quotations from open market

#### ▶ Procurement value below Rs. 10,000/- vide G.O. No -5400-F(Y) dt 26/6/12:

- ❖ Purchase or procurement up to Rs 10,000/- can be made without requiring a tender or quotation.
- The purchasing authority must certify that the purchase has been made at a reasonable market price.
- ❖ Splitting the purchase to avoid the Rs 10,000/- limit is not allowed.



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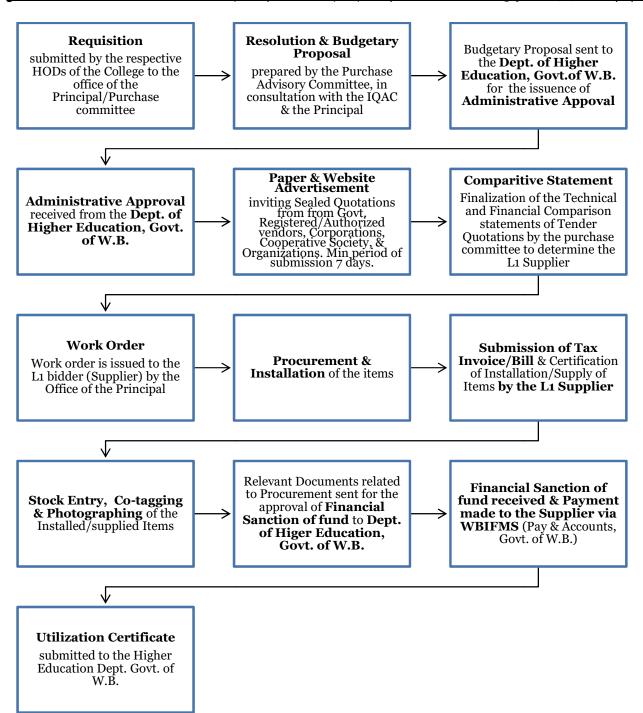


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### 2. Purchase Inviting Tender Quotations from at least four reliable Vendors against Paper Advertisement

procurement value above Rs. 10,000/- to Rs. 1,00,000/- vide G.O. No -5400-F(Y) dt 26/6/12





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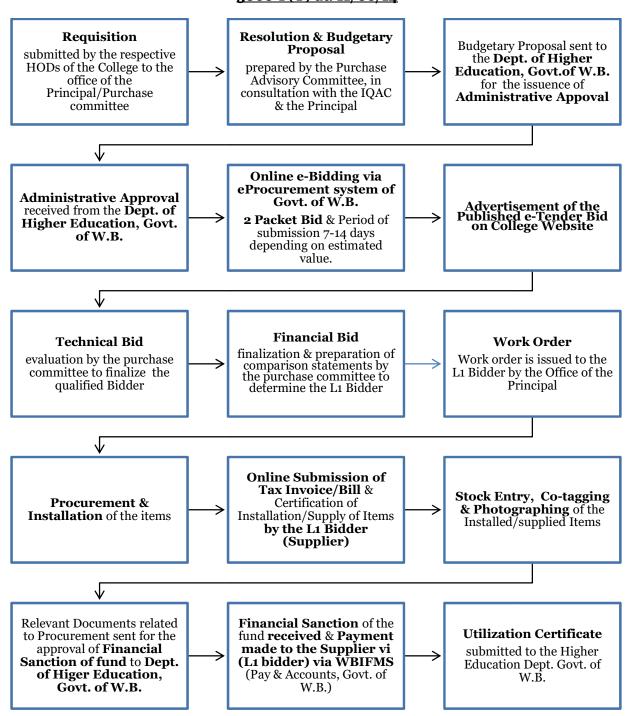


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#### 3. e-bidding via eProcurement of Govt. of W.B.: https/: wbtenders.gov

### ► <u>Procurement value aboveRs. 1,00,000/- vide G.O. No.-3060-F(Y) dt. 11/06/14& G.O. No.-3060-F(Y) dt. 11/06/14</u>





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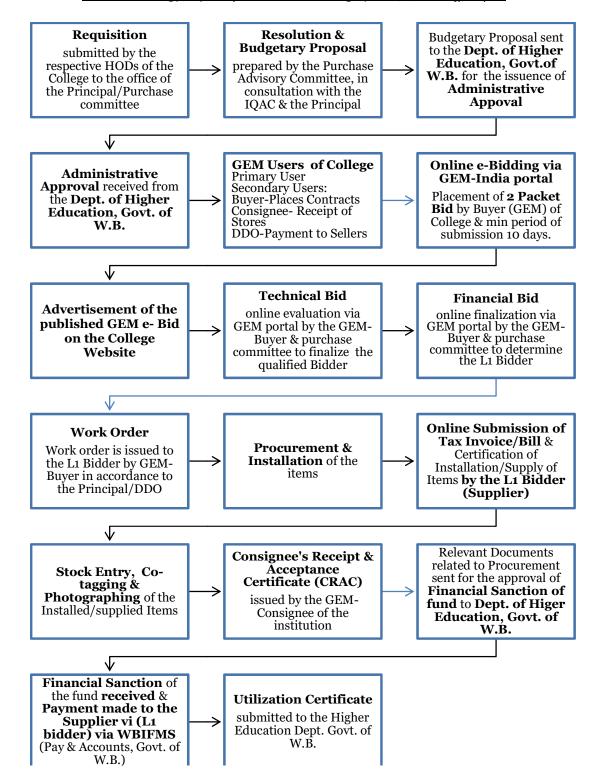


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4. e-bidding via Govt. of India e-Marketplace (GEM): https://gem.gov.in/for the purchase of COMPUTER PERIPHERALS

▶ above Rs. 5,00,000/- vide G.O. No. 3876-F(Y) dt. 14/06/18





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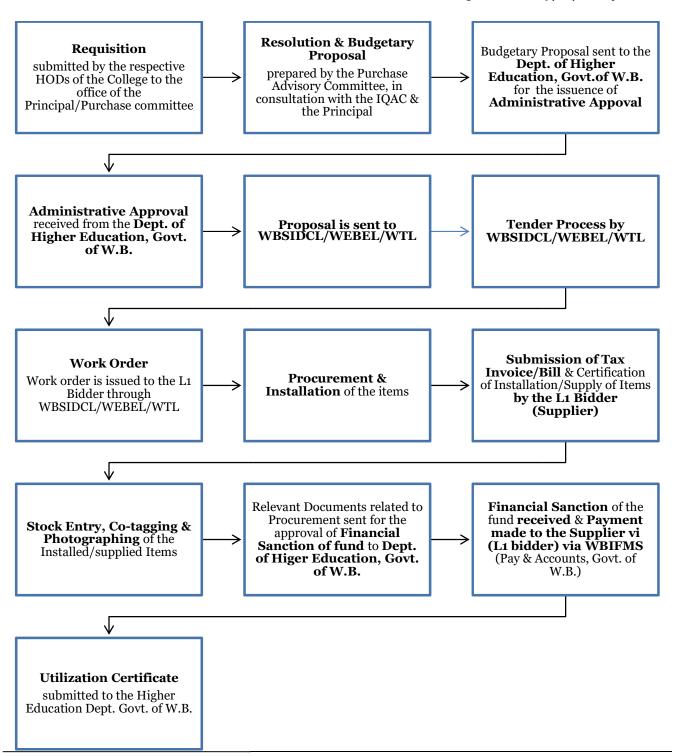


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#### 5. Purchase from WBSIDCL/WEBEL/WTL/Govt. Statutory Body/Co-operative Consumer

▶ for materials mentioned in the Annexure of G.O. No -10500 -F dt 19/11/2004





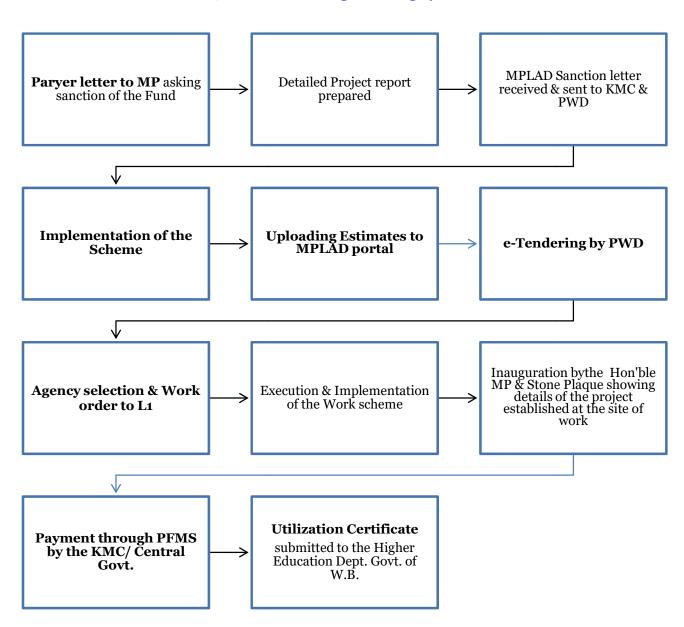
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#### 7. Purchase through funding by MPLAD



#### D. Resource Mobilization of the College

#### (a) Importance

Resource mobilization refers to the process of securing new and additional resources, both financial and non-financial, from various sources to achieve an institution's goals. It encompasses fundraising, grant acquisition, partnerships, and revenue-generating activities. Resource mobilization in the context of our college typically refers to the process of gathering and utilizing various resources to support academic, social, and extracurricular activities. Here are some key aspects to consider:



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**1. Financial Resources:** The College often relies on donations, grants, tuition fees, and endowments to fund operations and initiatives. Students can contribute by applying for scholarships, grants, or financial aid programs offered by the college or external organizations.

The financial resources are utilized by the institution through:

- > Infrastructural development.
- > Construction of Girls' Hostel, Accessible Toilets and Common Instrument Facility.
- ➤ Library development.
- > Student Health Home.
- > Student Financial Support as "Student Aid".
- Organizing various cultural programmes.
- ➤ Conducting Annual Sports of the college.
- > Organizing Seminars and Workshops by the different departments.
- ➤ Conducting Faculty and Non-teaching staff training programmes.
- **2. Human Resources:** This includes faculty, staff, and student volunteers who contribute their expertise, time, and skills to various college activities. Students can also get involved by joining the committees, undertaking campaigns and volunteering for events.

#### The faculty members participate in:

- > Various committees of the college to undertake and execute different activities.
- Act as a Governing Body members of various reputed institutions.
- Engage as Ph.D. supervisors and members of Ph.D. Committees.
- ➤ Members of BOS/CU.
- Perform the role of judges in various events both inside and outside college events.
- > Act as university paper setter.
- > Participation in various Faculty Development Programmes and Faculty Exchange Programmes.

#### The Non-Teaching staff of the college participates in:

- > Conducting various prominent Government examinations and University examinations.
- > Provide different services to the students and other stakeholders.
- > Managing the accounts of the college.
- Providing Data entry and security services.
- ➤ Handling Student's Data Base Management System on cloud server.
- ➤ Operating the financial management software HRMS under WBIFMS.

#### The students of the college participate in:

- Engage in different competition both inside and outside the institution.
- > Engage in different NSS activities.
- > Perform various outreach extension programmes.
- ➤ Conduct different survey work on behalf of the institution.
- 3. Physical/Infrastructural Resources: Buildings, classrooms, laboratories, Girls' Hostel and other



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manage these resources so that the establishment can cater interruptedly to the sports facilities, libraries, and recreational spaces that contribute to student life and learning.

The infrastructural resources of the institution are managed and utilized optimally in the following manner:

- ➤ Conducting Saturday and Sunday classes of IGNOU.
- ➤ Conducting IGNOU examinations on Weekends.
- > Conducting various prestigious Government Civil Service examinations like UPSC and PSC.
- ➤ Conducting West Bengal College Service Commission SET examination.
- ➤ Conducting Municipal Service Commission Examination.
- ➤ Conducting West Bengal Joint Entrance Examination (WBJEE).
- > Organizing seminars and different cultural programmes.
- **4. Informational Resources:** Access to databases, libraries, and online resources is crucial for academic research and learning. Our college often provides access to journals, textbooks, and digital resources to support students' educational needs.

The informational resources of the college are utilized optimally in the following manner:

- > Providing Open Access System database through DELNET, Inflibnet and JSTOR.
- > Possessing institutional membership of American Library.
- Making Open Educational Resources (OER) available to all through DSPACE and CLOUDSPACE.
- > Uploading the details of all the staff in the Banglar Uchchashiksha and WBIFMS portal.
- **5. Networking and Partnerships:** The College often collaborates with alumni, businesses, and community organizations to expand resources and opportunities for students. Our college often collaborates and establishes networking through career fairs, alumni events, Memorandum of Undertakings (MoUs) and industry partnerships with various academic and other external organizations to provide the students with mentorship, internships, and job opportunities.

Networking and Partnerships are undertaken by the college in the following ways:

- > Different colleges and universities for faculty exchange programmes.
- Providing industry and academia interface.
- ➤ Undertaking and implementing skill-based/job-oriented certificate courses with premium institutes.
- ➤ Collaboration with the Department of Bio-Technology, Government of India for augmentation of infrastructure to promote teaching and research in bio-technology with special emphasis on student research.
- Networking with Government and Non-Government NGOs.
- > Collaboration with different research institutions like JBNSTS.
- > Collaboration and partnering with 'Vital Wastes' for implementing waste management in the institution.
- ➤ Collaboration with Urdu Academy to promote Urdu Language.
- > Generating and retaining prominent alumni of the college using social media platforms.
- Networking with prominent institutions like the Chamber of Commerce, ICAI, ICMAI.



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Activities performed by the Placement Cell of the college to establish networking opportunities with premium industry giants like TCS.

#### (b) Requirement of resource mobilization



#### (c) Strategies for Resource Mobilization

#### 1. Tuition and Fees:

- > Setting competitive and concessional tuition rates.
- > Offering scholarships and financial aid to attract diverse students.
- > Implementing fee structures for additional services (e.g., labs, sports facilities).

#### 2. Government Grants and Subsidies:

- > Applying for government funding programs.
- Ensuring compliance with regulatory requirements to maintain eligibility.

#### 3. Fundraising Campaigns:

- > Organizing alumni fundraising events and campaigns.
- > Engaging with donors through personalized communication and recognition.
- Developing a strong case for support aligned with the institution's mission.

#### 4. Partnerships and Collaborations:

- > Establishing partnerships with industry, other educational institutions, and non-profits.
- Developing joint programs, research initiatives, and community projects.

#### 5. Commercial Ventures:

- Launching revenue-generating activities such as campus stores, cafes, and rental services.
- > Offering continuing education and professional development programs



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- > Applying for research funding from government agencies, foundations, and corporations.
- Fostering a research-driven environment to attract grants.

#### 7. Endowments:

- > Building and managing endowment funds.
- Investing endowment funds wisely to ensure long-term financial stability.

#### (d) Practices implemented for Resource Mobilization

#### 1. Strategic Planning:

- > Developing a comprehensive resource mobilization plan aligned with the institution's strategic goals.
- ➤ Identifying potential funding sources and setting realistic targets.

#### 2. Stakeholder Engagement:

- > Building relationships with alumni, donors, community leaders, and partners.
- > Engaging stakeholders through regular communication and involvement in institution activities.

#### 3. Transparency and Accountability:

- Maintaining transparent financial practices to build trust with donors and partners.
- ➤ Providing regular reports on the use and impact of mobilized resources.

#### 4. Capacity Building:

- > Training staff in fundraising, grant writing, and partnership development.
- > Investing in systems and technologies to support resource mobilization efforts.

#### 5. Innovation:

- Exploring new and creative ways to generate resources.
- Leveraging technology and digital platforms for fundraising and engagement.

#### Conclusion

To mobilize resources effectively, the college may further establish fundraising campaigns, sponsorships, and partnerships with stakeholders interested in supporting educational initiatives. Students can also actively participate by advocating for resources, organizing events, or applying for funding opportunities provided by the college. Effective financial management and resource mobilization are indispensable for our college aiming to achieve educational mission and sustainable growth. By implementing strategic planning, engaging stakeholders, maintaining transparency, and fostering innovation, colleges can enhance their financial stability and ensure the continued provision of high-quality education. Regular monitoring and evaluation of financial practices further support continuous improvement and long-term success. Adopting these best practices enables our institution to navigate financial challenges and seize opportunities for development and expansion.



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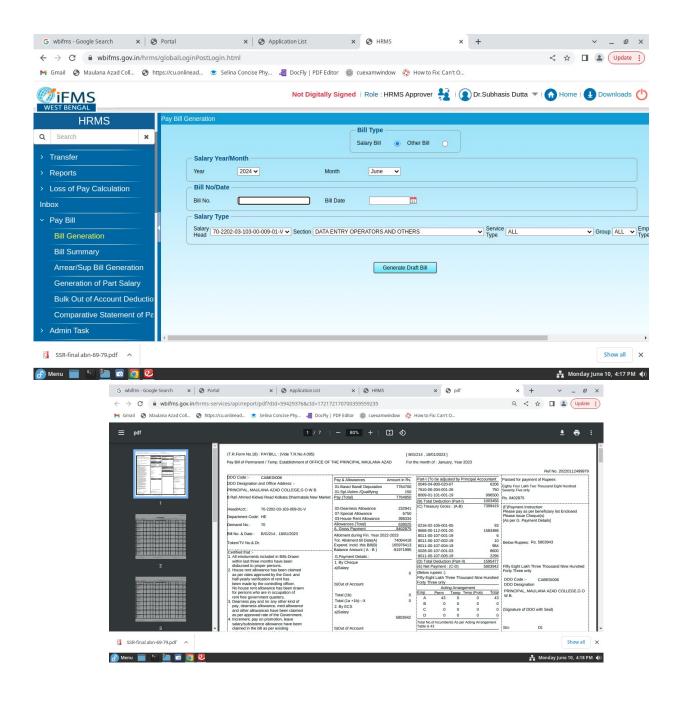


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Memo No.: \_\_\_\_\_\_ Dated: \_\_\_\_\_

#### Sample photographs of HRMS site for Salary via E-office





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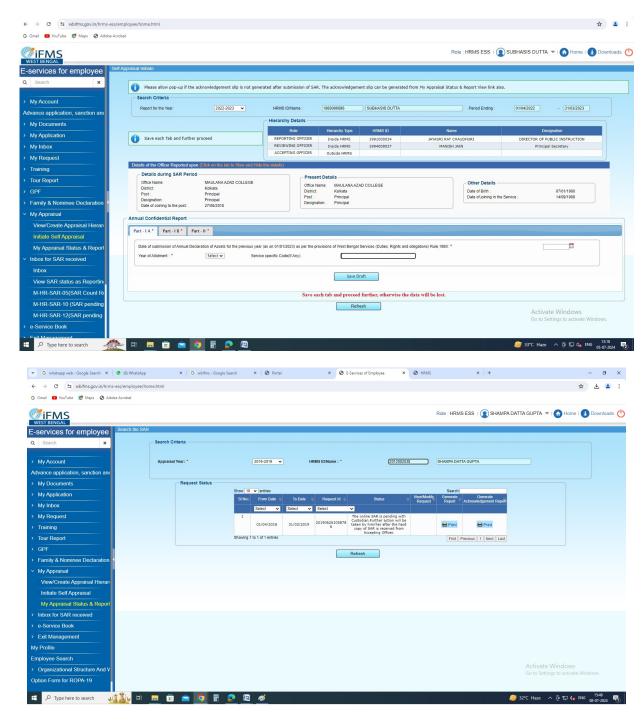


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Memo No.: \_\_\_\_\_ Dated: \_\_\_\_

### Sample Photographs of online Self-Appraisal Report (SAR) in WBIFMS portal







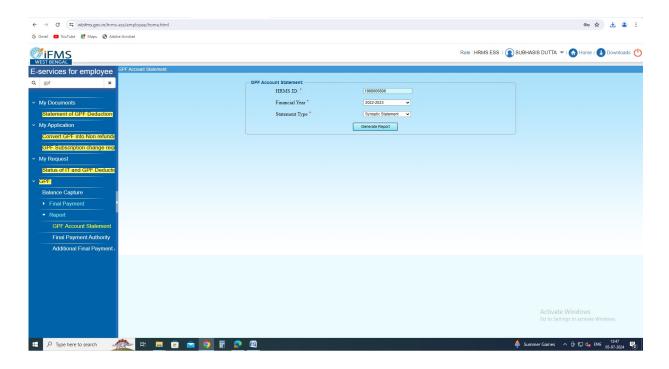
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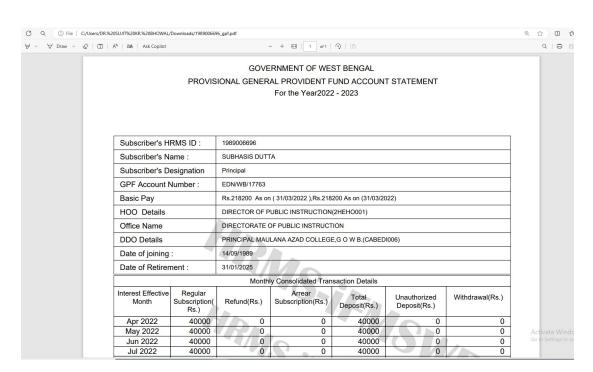


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Phone: 033 2249-3737/2226-7814 e-mail: maulanaazadcollegekolkata@gmail.com Website: https://maulanaazadcollegekolkata.ac.in

#### Sample photographs of HRMS site for GPF Scheme









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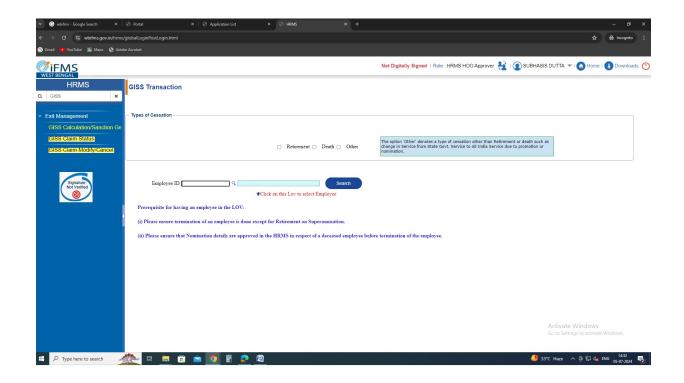
### Maulana Azad College



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#### Sample photograph of HRMS site for Group Insurance Scheme



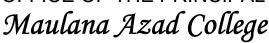
#### Sample photograph of West Bengal Health Scheme (WBHS) site







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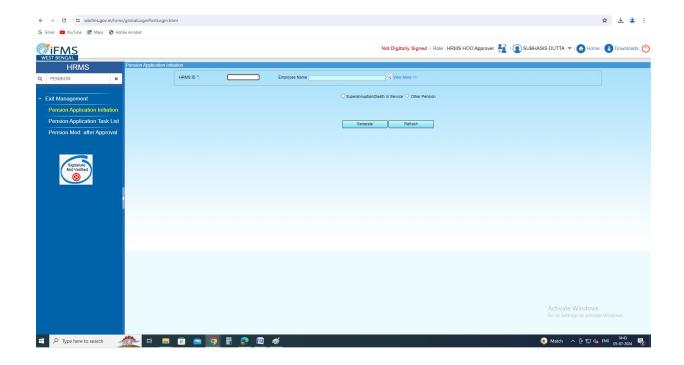


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Мето Ло.: Dated:

#### Sample photograph of HRMS site for Pension Scheme





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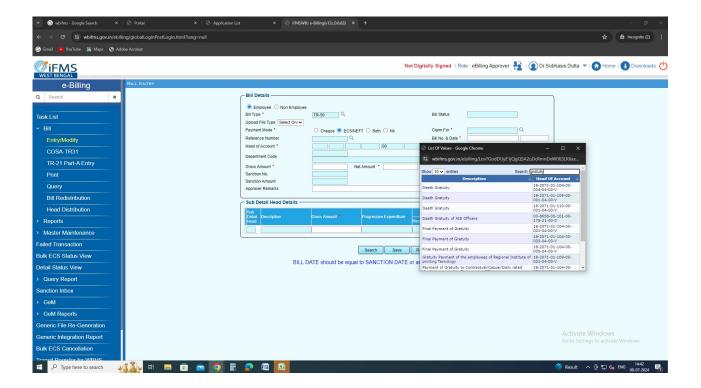


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Мето Ло.: Dated:

#### Sample photograph of HRMS site for Gratuity Scheme





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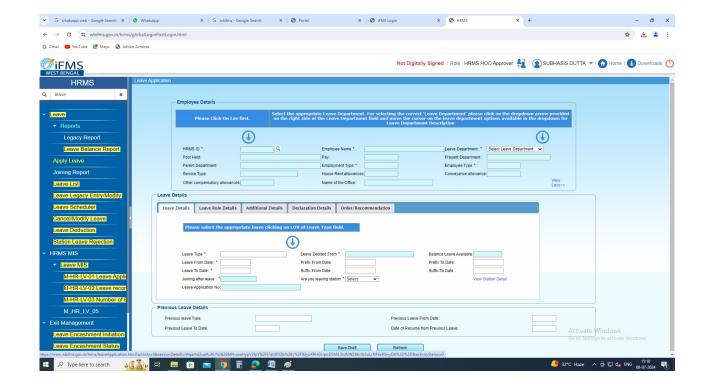


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Мето Ло.: Dated:

#### Sample photograph of HRMS site for Different Leave Scheme for **Employees**







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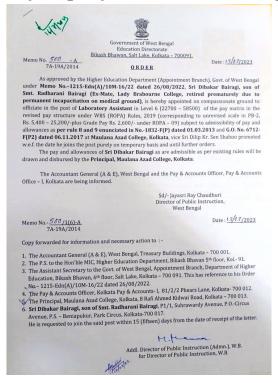
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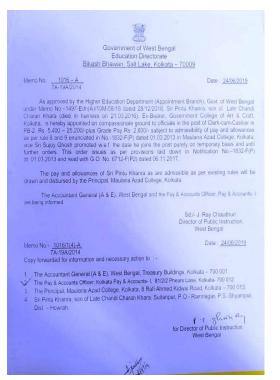
Phone: 033 2249-3737/2226-7814 e-mail: maulanaazadcollegekolkata@gmail.com Website: https://maulanaazadcollegekolkata.ac.in

Мето No.: \_\_\_\_\_

Dated:

#### Sample photographs of scope of recruitment on compassionate ground







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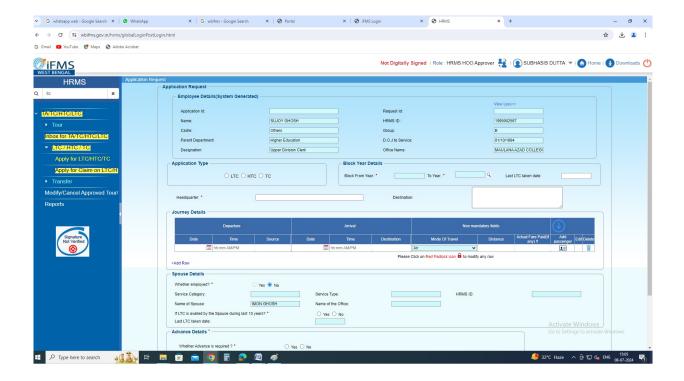
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Мето No.: \_\_\_\_\_

Dated:

#### Sample Photograph of LTC and HTC





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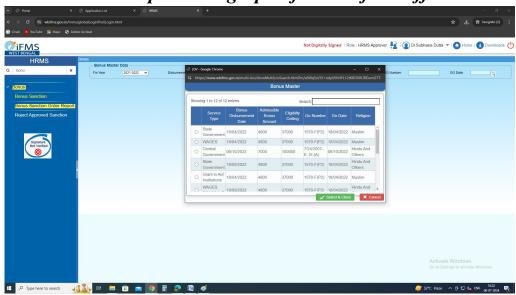


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Phone: 033 2249-3737/2226-7814 e-mail: maulanaazadcollegekolkata@gmail.com Website: https://maulanaazadcollegekolkata.ac.in



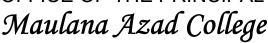
Sample Photograph of Bonus for staff







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Мето Ло.:

Dated:

#### Sample Photographs of Employer's No Objection Certificate for Inservice Ph.D. Programme

Mone. No. 374A 7-3



#### Maulana Azad College



#### NO OBJECTION CERTIFICATE FOR PH.D

A "No-objection" Certificate is being issued in favour of Sri Ujjal Sanyal, S/o Late Saibal Sanyal, Assistant Professor in Department of Commerce, Maulana Azad College Kolkata, for his applying in Topic Registration of Ph.D programme 2019-20 from Aliah University, Kolkata, New Town Campus (Management & Business Administration). If he maintains normal academic duties & classes relating to work schedule including, other administrative assignments in college.

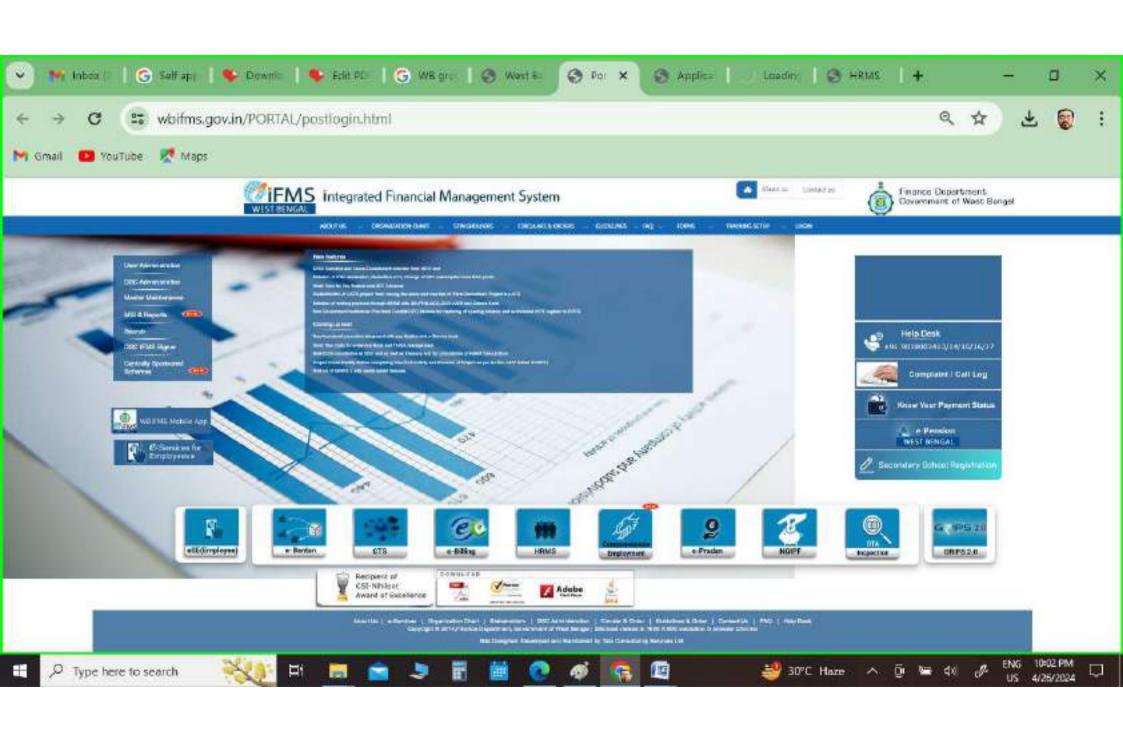
Date: 21/08/2019 The Director of Public Instruction The Director of Public Instruction
Education Directorate
Department of Higher Education Science & Technology and Biotechnology
Govt. of West Bengal
Bikash Bhavan, Salt Lake Kolkata-91 Through proper channel Subject: Intimation regarding pursuance of Ph.D. degree With reference to the above subject, I would like to inform you that, I am pursuing Ph.D. degree in Sanskrit literature under supervision of Prof. Satyajit Layek and registered with University of Calcutta. This is for your kind information. Thanking you. Yours sincerely, Xarmi Marayan Ruo [Laxmi Narayan Rao] Assistant Professor, W.B.E.S. Department of Sanskrit Maulana Azad College

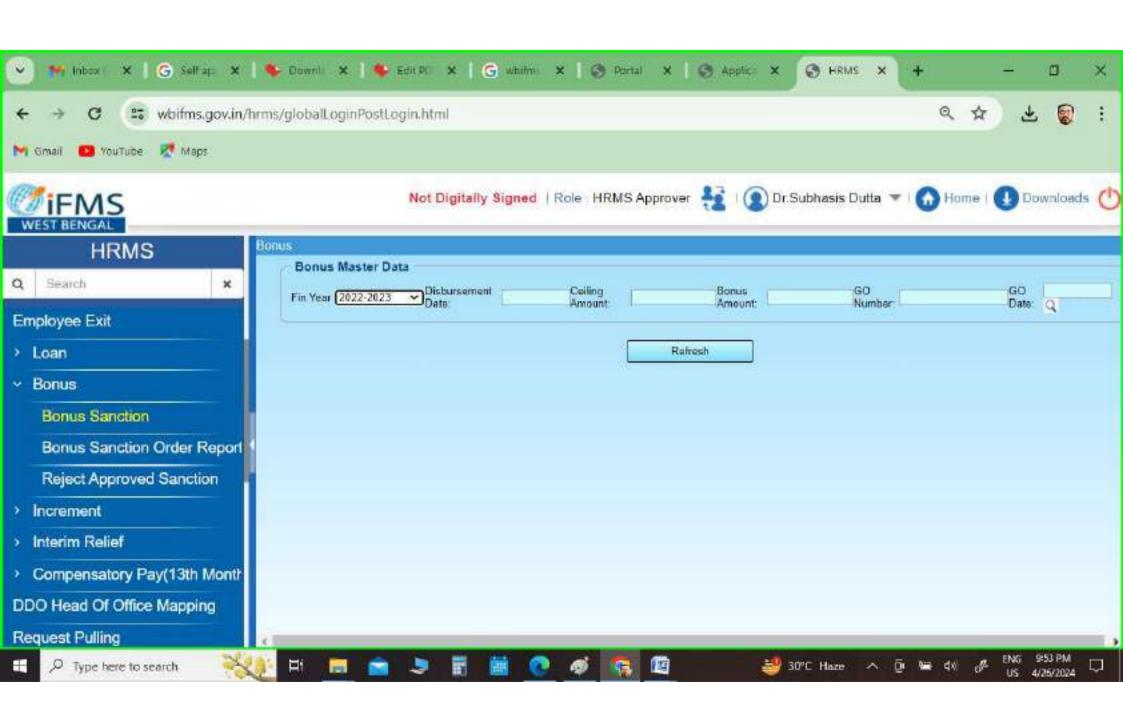
Date: 05.07.2023

object: Application for Station Leave

Commerce, shall remain out of station from 66.07.2023 to 08.07.2023, as I need to attend PDD Virus-need" on 07.07.2023 at the Department of Commerce, University of North Beng Goddy great me station fease for the above-mentioned dates.

Thanking you in anticipa







Course (STC)

#### GOVERNMENT OF WEST BENGAL

### OFFICE OF THE PRINCIPAL





#### 8, RAFI AHMED KIDWAI ROAD, KOLKATA 700013, INDIA

Phone: 033 2249-3737/2226-7814 e-mail: maulanaazadcollegekolkata@gmail.com Website: https://maulanaazadcollegekolkata.ac.in

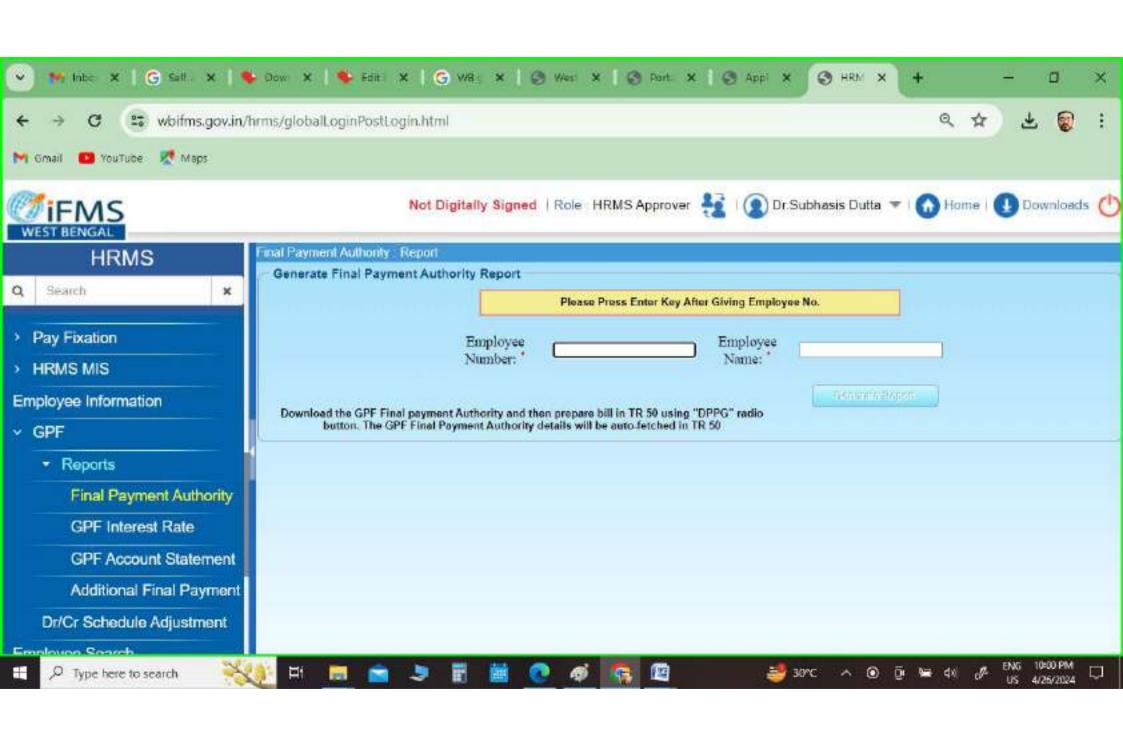
Memo No.:	Dated:
Sample Photographs of Teacher's on duty	leave and Charge Report for participation
in various Orientation Programme (OP), I	Refresher Course (RC) and Short Term

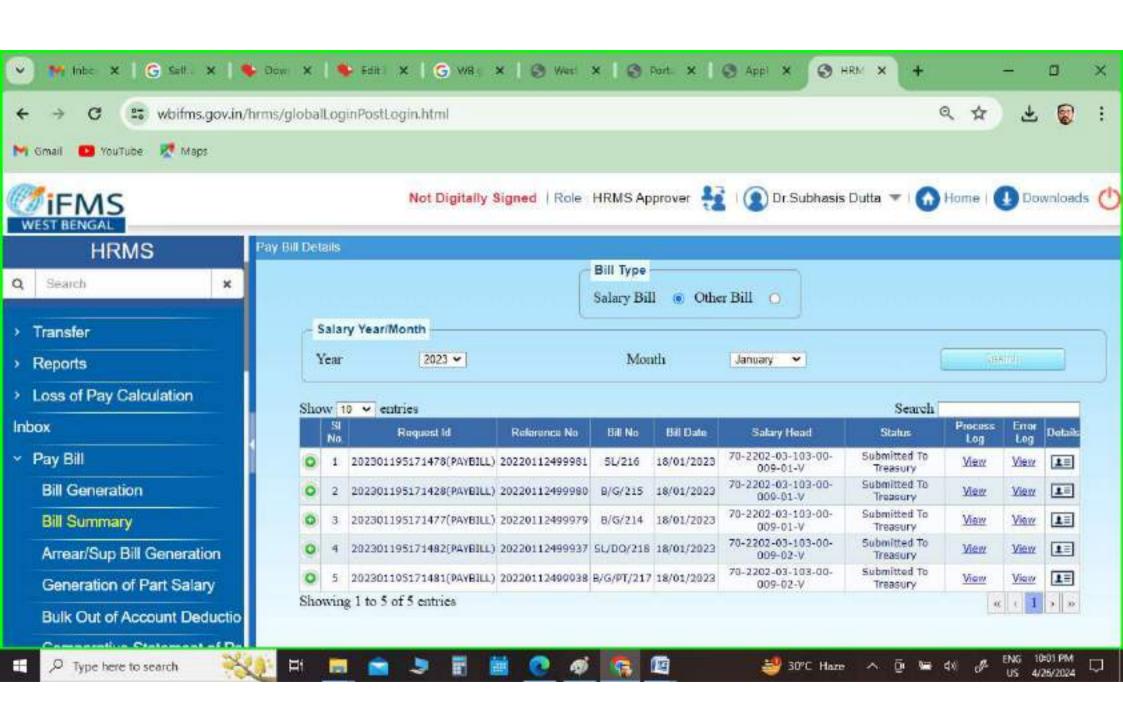
To The Principal Maulama Azad College Kolkata	KIRIS.	Department of Microbiolog Moulans Area College 8. Final Americal II. val Rou Kill Late - 7. Cu13
Sub: Pe	rmission to attend Orientation progra	mme
Respected Sir	progra	
With due respect I would like 125th Orientation Programme from 04.02.2019 to 04.03.2019	to inform you that I have been select which is going to be held at HRDs	ted as a participant for the C, University of Calcutta,
Therefore I request you to gran	nt me leave for attending the aforesaid	programme.
Thanking you		
Yours faithfully		
Arpan Das Assistant Professor Department of Microbiology Maulana Azad College	9	



	Edu	ENT OF WEST BEN cation Directorate idhannagore, Kolkata -		
No	OM-33A-2015(Pt-III)	Dated at Kolks	ata the	
	The following Lecturer/Assistant Prof-	essor of Micro-biology, Maula	na Azad Colle	ne islam homi
perm	ritted to attend/participate in the Refreshe	Orientation Course as sponsor	red by the U.G.C	for the follows
	od as noted below against each incumbent.		0.0.0	, for the follows
SI. No.	Name with Designation	Where Attached		eriod
1.500			From	<u>To</u>
	Dr. Arpan Das, Asstt. Professor in Micro-biology, Maulana Azad College, Kolkata.	UGC-HRDC, University of Calcutta	04.02.2019	04.03.2019
note	As such, the period of his/her/their about period from attending the said Course from	m 04.02.2019 to 04.03.2019 may	y be treated as le	eve on duty.
		m 04.02.2019 to 04.03.2019 may	y be treated as le	eve on duty.
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### GOVERNMENT OF WEST BENGAL OFFICE OF THE PRINCIPAL Maulana Azad College



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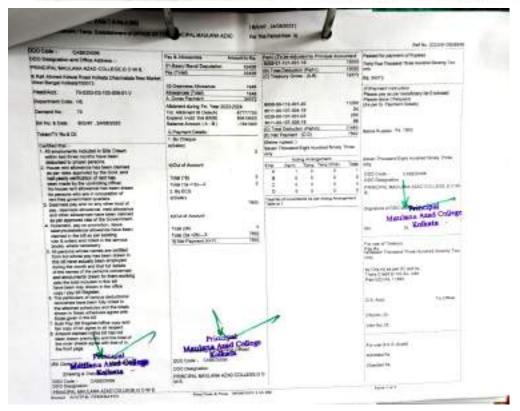


## GOVERNMENT OF WEST BENGAL OFFICE OF THE PRINCIPAL Maulana Azad College



**8, RAFI AHMED KIDWAI ROAD, KOLKATA 700013, INDIA** Phone: 033 2249-3737/2226-7814 e-mail: maulanaazadcollegekolkata@gmail.com Website: https://maulanaazadcollegekolkata.ac.in

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City Office: AE 22, Sector - I, Salt Lake City, Kolkata - 700 064, Mobile: 9830031349 Reg. Office: 207/1, R.B.C. Road, Kolkata - 700 028 E-mail: sales@infotechlab.in, Web: www.infotechlab.in



#### GOVERNMENT OF WEST BENGAL FINANCE DEPARTMENT AUDIT BRANCH

No.-3173 -F (J)-W.B.

#### MEMORANDUM

Date: 21.11.2022

SUBJECT: State Government Employees Group Insurance Scheme, 1987-Table of Benefits under Savings Fund for the year of cessation of Membership 2022-2023.

In continuation of this Department's Memo No 2055-F(J)W.B. dated 04.08.2022, the undersigned is directed to say that a new table of benefits showing accumulation of savings fund under the above mentioned scheme corresponding to a unit subscription of Rs. 10/-(Rupees Ten) only per month has been drawn up for the period from 01.11.2022 to 31.01.2023 in matching with the Central Government Employees Group Insurance Scheme, 1980 circulated under GOI's OM No. 7(2)/EV/2016 dated 12th September, 2022.

2. A copy of the said table is enclosed herewith as ready- reckoner. The figures have been worked out on the basis of the rate of interests as follows:-

From	То	Interest p.a.(compounded quarterly)	From	То	Interest p.a. (compounded quarterly)
01.11,1987	31.10.2001	12%	01.08.2019	30.04.2020	8%
01.11.2001	31.10.2002	11%	01.05.2020	31.10.2020	7.9%
01.11.2002	31.10.2003	9.5%	01.11.2020	31.01.2021	7.9%
01.11.2003	31.10.2004	9%	01.02.2021	30.04,2021	7,1%
01.11.2004	31.10.2012	8.0%	01.05.2021	31.07.2021	7.1%
01.11.2012	31.10.2013	8.6%	01.08.2021	31.10.2021	7,1%
01.11.2013	31.10.2014	8.8%	01.11.2021	31.01.2022	7.1%
01.11.2014	31.10.2017	8.7%	01.02.2022	30.04.2022	7.1%
01.11.2017	31.01.2018	8.0%	01.05.2022	31.07.2022	7.1%
01.02.2018	30.04.2018	7.9%	01.08.2022	31.10.2022	7.1%
01.05.2018	31.10.2018	7.8%	01.11.2022	31.01.2023	7.1%
01.11.2018	31.07.2019	7.6%			

The mortality rate continues to remain unchanged.

- 3. The amounts shown in the table are applicable (with the fractions) for one unit and to be rounded off after calculating the final amount payable.
- The amounts shown in the table are applicable to a member of Group-D category. Corresponding amounts for the member of higher groups may be calculated proportionately.
- It is assumed that subscriptions have fully been realized from salary up to the month in which a member ceases to be in service, failing the same shall be deducted with interest from his/her entitlement.

Joint Secretary

to the Government of West Bengal

ENCLOSURE TO THE FINANCE DEPARTMENT MEMO NO: 3173 -F(J)-WB DATED: 21.11.2022.

TABLE OF BENEFITS SHOWING SAVINGS FUND ACCUMULATIONS UNDER THE GROUP INSURANCE SCHEME, 1987 FOR SUBSCRIPTION @ RS. 10/- PER MONTH,

#### YEAR OF CESSATION 2022-2023

#### MONTH OF CESSATION FROM NOVEMBER, 2022 TO JANUARY, 2023.

YEAR OF ENTRY	November,2022 (In Rupees)	December,2022 (In Rupees)	January,2023 (In Rupees)
1987	21604.55	21738.62	21873.49
1988	19300.04	19420.56	19541.79
1989	17215.45	17323.71	17432.61
1990	15360.07	15457.42	15555.34
	13710.68	13798.32	13886.49
1991 1992	12247.13	12326.17	12405.67
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1993	10950.84	11022.26	11094.09
1994	9793.94	9858.55	9923.54
1995	8767-14	8825.70	8884.62
1996	7856.48	7909.70	7963.22
1997	7048.05	7096.50	7145.25
1998	6327.89	6372.11	6416.59
1999	5686.72	5727.16	5767.85
2000	5125.15	5162.29	5199.66
2001	4622.74	4656.93	4691.32
2002	4170.78	4202.32	4234.03
2003	3763.19	3792.33	3821.64
2004	3391.16	3418.11	3445.21
2005	3049.02	3073.96	3099.04
2006	2732.94	2756.02	2779.23
2007	2440.93	2462.29	2483.77
2008	2171.16	2190.93	2210.81
2009	1921.93	1940.23	1958.64
2010	1691.68	1708.63	1725.68
2011	1478.96	1494.66	1510.45
2012	1282.29	1296.83	1311.46
2013	1101.58	1115.05	1128.61
2014	935.77	948.28	960.86
2015	783.72	795.33	807.01
2016	644.20	654.99	665.84
2017	516.19	526.22	536.32
2018	398.25	407.59	416.99
2019	288.99	297.69	306.44
2020	187.94	196.05	204.20
2021	94.28	101.84	109.44
2022	7.00	14.04	21.12

Joint Secretary to the Government of West Bengal

#### No.-3173 /1(250)-F (J)-W.B. FIN-22012/11/2018-GROUP I SEC-Dept. of FIN

Date :21.11.2022

#### Copy forwarded for information to:

- 1. The Principal Accountant General (A&E).W.B., Treasury Buildings, Kolkata-700001.
- 2. The Commissioner (All).
- 3. The Secretary (All Departments of the State Government).
- 4. The Director (All Directorates of the State Government).
- 5. The District Magistrate/Judges (All Districts of the State Government).
- The S.D.O (All Districts of the State Government). He is requested to circulate the Memo along with the enclosure to all offices under his jurisdiction.
- The Deputy Secretary, Finance Department, Accounts Branch, Nabanna, Howrah-711 102
- 8. The Deputy Secretary, Finance Department, Group-H, Writers' Buildings.
- All the Treasury Officers including the Pay and Accounts Officer, Kolkata Pay and Accounts Office-I,II &III
- 10. The Superintend of Police (all district)
- 11. The D.T.A, W. Bengal, Mitra Building, Lyons Range, Kol-01.
- Shree Sumit Mitra, Network Administrator, Finance Department, Nabanna, Howrah-711102. He is requested to upload this Memo in F.D's Website.
- The Section Officer, Group-H Finance Department Govt. of West Bengal, Writers' Buildings/Nabanna.
- 14. Office Copy.

O. S. D. & E. O. Assistant Secretary to the Govt. of West Bengal



# OFFICE OF THE PRINCIPAL Maulana Azad College



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#### Office of the Principal Moulenn Acad College, Kollena 13 Notice: dated: 07/07/2021

Schedule for B.A./B.Sc. (Hons. & General) (CBCS) Semester-2, 4, 6 Internal/Tutorial Examination 20 21 of the CU

The lieude of the Departments are expansion to exhabite the Internal/Toronal Examinations for the Heast Papers. (CC, SSC, DSE) and infanate the same to their students and these examinations should be completed by 26/07/2021.

Students having Heast subjects are directed to contact their properties Departments for the subsocials of the Heast paper constitutions.

#### Schedule for R.A./B.Sc. (Hone, & Gon) (CBCS) Semester-2

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Principal Moulana And College, Kolkota



 $<sup>^{\</sup>rm ex}$  B.Com. Students are directed to contact their Department for the Schedule of the Examination



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### Office of the Principal Maulana Azad College, Kolkata-700013 NOTICE: Date: 21/12/2021

Schedule of B.A./B.Sc. (Hons. & General) (CBCS) Semester-3. 5 Internal/Tutorial Examination-2021

B.A./B.Sc. Honours (CBCS) Internal and Tutorial Examinations of Semester-3 and Semester-5 should be completed within January 05, 2022.

The Heads of the Departments are requested to prepare the Schedule of the Honours Subject Examinations and communicate the same to the students.

B.Com. Students are directed to contact their Department for the Schedule of the Examination.

B.A. (General) SEMESTER-5

1. INTERNAL EXAMINATION					
Date	Day	Paper	Subject/Course	Time *	
	LCC1(:	LCC1(2)	ENGLISH	11:00 AM	
Jan 07,2022	_	SEC-A	ARBG, PERG,BNGG, ENGG, HISG, IHCG, PHIG, PLSG, URDG, ECOG	1:00 PM	
	Thu -	DSE-A	BNGG, ENGG, HISG, IHCG, PHIG, PLSG, URDG, ECOG	2:00 PM	
			ARBG, PERG	3:00 PM	

(\*duration of exam: 30 mins & FM-10)

#### B.A./B.Sc. (Hons. & General) SEMESTER-3

		1. INTER!	NAL EXAMINATION		
Date	Day	Paper	Subject/Course	Time *	
	- 35	CC/GE-3	ARBG, PERG	10:00 AM	
Jan 06,2022	Thu	CC/GE-3	ENGG, PHIG, PLSG, ECOG, SANG, SOCG	12 Noon	
		GE-3	BOTG, CEMG, MTMG, PHSG, STSG, ZOOG	12 Noon	
		CC/GE-3	BNGG, URDG	2:00 PM	
		CC/GE-3	HISG, IHCG	4:00 PM	
Jan 07,2022			LCC1(1)	ENGLISH	10:00 AM
	Fri	SEC-A	ARBG, PERG, BNGG, ENGG, HISG, IHCG, PHIG, PLSG, URDG, ECOG	12 Noon	

(\*duration of exam: 30 mins & FM-10)

- was	X AVER-AL	2. TUTOR	IAL EXAMINATION	
Date	Day	Paper	Subject/Course	Time
		CC/GE-3	ARBG, PERG	10:30 AM
Jan	Thu.	CC/GE-3	ENGG, PHIG, PLSG, ECOG, SANG, SOCG	12:30 PM
06,2022	Thu	GE-3	MTMG	J. 17.
		CC/GE-3	BNGG, URDG	2:30 PM
		CC/GE-3	HISG, IHCG	4:30 PM

Principal





# OFFICE OF THE PRINCIPAL Maulana Azad College



#### 8, RAFI AHMED KIDWAI ROAD, KOLKATA 700013, INDIA

Phone: 033 2249-3737/2226-7814 e-mail: maulanaazadcollegekolkata@gmail.com Website: https://maulanaazadcollegekolkata.ac.in

#### Office of the Principal Maulana Azad College, Kolkata-700013

NOTICE: Date: 07/02/2022

Schedule of B.A./B.Sc. (Hons. & General) (CBCS) Semester-1 Internal/Tutorial Examination-2021

B.A./B.Sc. Honours (CBCS) Internal and Tutorial Examinations of Semester-1 in CC-1 and CC-2 shall be conducted by the departments during February 15 - 18, 2022 as per convenience.

B.Com. Students are directed to contact their Department for the Schedule of the Examinations.

#### SEMESTER-1 (B.A./B.Sc. Honours & General)

	Y		1, INTERNAL EXAMINATION	esa desare de		
Date	Day	Paper	Subject/Course	Time *		
Feb 19,2022	Sat	AECC1	AECC	12 Noon		
		CC/GE-1	ARBG, PERG	10:00 AM		
		CC/GE-1	ENGG, PHIG, PLSG, ECOG, SANG, SOCG	27		
Feb 21,2022	Mon	Mon	GE-1	BOTG, CEMG, MTMG, PHSG, STSG, ZOOG	12 Noor	
		CC/GE-1	BNGG, URDG	2:00 PM		
		CC/GE-1	HISG, IHCG	4:00 PM		
*duration of	exam: 30	mins & FM-1	0)			
			2. TUTORIAL EXAMINATION	rai oranionin		
Date	Day	Paper	Subject/Course	Time *		
	C	CC/GE-1		ARBG, PERG	10:30 AM	
	man and	CC/GE-1	ENGG, PHIG, PLSG, ECOG, SANG, SOCG	12:30 PM		
Feb 21,2022	Mon	GE-1	MTMG	12:30 FM		
		CC/GE-1	BNGG, URDG	2:30 PM		
		CC/GE-1	HISG, IHCG	4:30 PM		

(\*duration of exam: 30 mins & FM-15)

Principal

Principal
Metalana Anad College
Kolkata



#### **Government of West Bengal**

#### Detailed Report on Engagement of Employees in Parastatal and Purely Government Office (Administrative Department)

As On: 31/05/2023

Service Type : State Government

		Α		Dr.	В			С			D	
Name of Administrative Department	Purely Govt. Office	Parastatal	Total	Purely Govt. Office	Parastatal	Total	Purely Govt. Office	Parastatal	Total	Purely Govt. Office	Parastatal	Total
Higher Education	0	0	0	3	0	3	4	0	4	34	0	34
Total	0	0	0	3	0	3	4	0	4	34	0	34

Service Type : UGC	rvice Type : UGC											
		Α	- /	Jan.	В	an		С			D	
Name of Administrative Department	Purely Govt. Office	Parastatal	Total	Purely Govt. Office	Parastatal	Total	Purely Govt. Office	Parastatal	Total	Purely Govt. Office	Parastatal	Total
Higher Education	97	0	97	0	0	0	0	0	0	0	0	0
Total	97	0	97	0	0	0	0	0	0	0	0	0
Grand Total	97	0	97	3	0	3	4	0	4	34	0	34

### Head office Sanction Strength Monitoring Report

Head Of Office Name

MAULANA AZAD COLLEGE

			1100 code : 411E110003					
Name of the Sanctioned Post created against the HOO Code	Number of the such Sanctioned Posts	Number of Employees who are tagged with such sanctioned	Number of Employees who are tagged with un-sanctioned	Number of Employees who are not tagged with any Post	Number of Sanctioned posts remain vacant	AA Name(Cadre Controlling Authority) who created such	AA description and code	
College Librarian	2	1	0	0	1	SILADITYA BASURAY	APPOINTMENT & TECHNICA BRANCH (1HEDA00021)	
Laboratory Attendant	2	0	0	2	2	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)	
Darwan	4	3	0	0	1	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)	
Orderly	1	1	0	0	0	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)	
Stenographer	1	0	0	0	1	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)	
Assistant Professor in Physics	8	7	0	0	1	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)	
Assistant Professor in Microbiology	6	5	0	1	1	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)	
Professor	1	1	1	0	0	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)	
Clerk cum Cashier	1	1	0	0	0	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)	
Assistant Professor in Zoology	10	7	0	1	3	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)	
/isti	2	0	0	0	2	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)	
Head Clerk	1	1	0	0	0	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)	
Peon	5	5	0	0	0	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)	
Assistant Professor in Mathematics	5	3	0	2	2	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)	

HOO Code: 4HEHO065

Head Of Office Name MAULANA AZAD COLLEGE HOO Code: 4HEHO065

Name of the Sanctioned Post created against the HOO Code	Number of the such Sanctioned Posts	Number of Employees who are tagged with such sanctioned	Number of Employees who are tagged with un-sanctioned	Number of Employees who are not tagged with any Post	Number of Sanctioned posts remain vacant	AA Name(Cadre Controlling Authority) who created such	AA description and code
Assistant Professor in Sanskrit	3	3	0	0	0	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)
Assistant Professor in Urdu	7	7	0	1	0	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)
Assistant Professor in History	5	5	0	0	0	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)
Second Grade Clerk	1	1	0	0	0	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)
Sweeper	12	10	0	2	2	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)
Duftry	2	1	0	1	1	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)
Principal	1	1	0	0	0	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)
Assistant Professor in Political Science	4	2	0	2	2	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)
Assistant Professor in Bengali	4	4	0	1	0	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)
Assistant Professor in Botany	5	4	0	1	1	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)
Accountant	1	1	0	0	0	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)
Mali	2	0	0	1	2	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)
Compounder	1	1	0	0	0	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)
Assistant Professor in Arabic	4	2	0	1	2	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)

Head Of Office Name MAULANA AZAD COLLEGE HOO Code: 4HEHO065

Name of the Sanctioned Post created against the HOO Code	Number of the such Sanctioned Posts	Number of Employees who are tagged with such sanctioned	Number of Employees who are tagged with un-sanctioned	Number of Employees who are not tagged with any Post	Number of Sanctioned posts remain vacant	AA Name(Cadre Controlling Authority) who created such	AA description and code
Assistant Professor in Commerce	4	4	0	0	0	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)
Library Bearer	1	1	0	0	0	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)
Assistant Professor in Islamic History	3	3	0	0	0	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)
Assistant Professor in Statistics	5	5	0	0	0	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)
Assistant Professor in Persian	4	4	0	0	0	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)
Assistant Professor in Economics	4	3	0	1	1	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)
Laboratory Assistant	1	1	0	0	0	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)
Laboratory Bearer	6	6	0	0	0	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)
Night Guard	1	1	0	0	0	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)
Skilled Bearer	3	1	0	2	2	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)
Upper Division Clerk	1	1	0	0	0	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)
Assistant Professor in English	6	6	0	1	0	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)
Assistant Professor in Sociology	4	4	0	1	0	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)
Professor in Chemistry	1	1	0	0	0	SILADITYA BASURAY	APPOINTMENT & TECHNICAL BRANCH (1HEDA00021)

Head Of Office Name MAULANA AZAD COLLEGE HOO Code: 4HEHO065

Name of the Sanctioned Post created against the HOO Code	Number of the such Sanctioned Posts	Number of Employees who are tagged with such sanctioned	Number of Employees who are tagged with un-sanctioned	Number of Employees who are not tagged with any Post	Number of Sanctioned posts remain vacant	AA Name(Cadre Controlling Authority) who created such	AA description and code
Farash	17	5	0	1	12	JAYASRI RAY CHAUDHURI	DIRECTORATE OF PUBLIC INSTRUCTION (2HEAA001)
Assistant Professor in Chemistry	8	7	0	1	1	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)
Assistant Professor in Philosophy	4	4	0	0	0	RAJENDRA SHANKAR SHUKLA IAS	HIGHER EDUCATION DEPARTMENT (170AA001)
Total	174	134	1	23	40	_	